



Rights-based approach
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Decent Jobs for Youth // the global initiative for action

— The Role of International Labour Standards in Decent Jobs for Youth

- What are International Labour Standards?
- Relevance for young workers
- How to make standards effective
- Using standards in programmes and projects

What are International Labour Standards?

- Basic rights that ensure creation of jobs and conditions for work in freedom, safety and dignity – decent work
- Principles to assist countries in framing legislation and public policy
- Minimum social standards for global economy agreed upon by governments, employers and workers organizations from all over world

Relevance for young workers

- Young people want and need respect in world of work
- Rights enable young workers to assert interests
- Rights help create a more balanced relationship between employers and workers and are especially important to those facing discrimination and disadvantage

Fundamental principles and rights at work

- Freedom of association and right to bargain collectively
- Elimination of forced labour
- Abolition of child labour
- Ending discrimination in employment

— Promoting full, productive and freely chosen employment

- Central responsibility of governments
- Young workers need specific policies
- Skills development
- Sustainable enterprises
- Employment services – matching needs of young workers and employers

Decent conditions of work

- Employment relationship
- Wages
- Working time
- Safety and health

Social protection

- Access to health care
- Unemployment
- Pensions and family support
- Risks to capacity to work

Making standards effective

- States' obligations as ILO members
- Ratification, reporting and complaining
- Governance standards, social dialogue
- Social responsibility of multinational enterprises and in global supply chains

— Enhancing rights-based approach in Global Initiative

- Partners commitment
- Mainstreaming into project design, implementation and monitoring
- Training module on rights for participants and project staff
- Project progress reports include how respect for rights integrated into action
- Dialogue with employers' and workers organizations and project participants from design stage to conclusion

References for further information

Guide to international labour standards and rights at work concerning young people / International Labour Office, International Labour Standards Department, Employment Policy Department. – Geneva, 2017.

https://www.ilo.org/global/standards/information-resources-and-publications/publications/WCMS_613959/lang--en/index.htm

Rules of the Game: An introduction to the standards-related work of the International Labour Organization (Centenary edition 2019)

www.ilo.org/global/standards/information-resources-and-publications/publications/WCMS_672549/lang--en/index.htmx.htm